

Crossovers employment and labour: IPR / Migration

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Employment and Labour complications in due
diligence investigation and acquisition**

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Intellectual Property Rights

Own IPR

- Are any rights pending?
 - What is their status?
- Which rights exist?
 - How long are they protected?
- Are any existing rights licensed?
 - To whom?
 - Under which conditions?

Intellectual Property Rights

Joint IPR

- Are there jointly generated rights?
 - With whom?
 - Which are the licensing conditions?
 - Can exclusivity be obtained?
 - Are there any further obligations related to such rights?

Intellectual Property Rights

Licensed IPR

- Are there licensed third-party rights?
 - From whom?
 - Under which conditions?
 - For which products / purposes are they used?
 - Are they used alone or in conjunction with own / joint rights?
 - Can they be replaced?

Migration

Immigrant employees

- Do they possess the necessary permits?
- Are the permits tied to a certain occupation / position?
- Are they eligible for new permits?

<http://www.migration.gv.at/en/service-and-links/points-calculator.html>

Migration

Seconded employees

- Do they come from within the EU?
 - Yes
 - Lucky you
 - No
 - Brace for bureaucracy

<http://www.migration.gv.at/en/service-and-links/points-calculator.html>

Thank you for your attention!

Questions?

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